The Future of Learning

What's Next?





OVERVIEW:

What's NEW?

What does the research say?

What does GOOD/BAD learning look like?

Is technology the savior?

Change is hard, but worth it.





Michael Kolodziej, EdD Instructional DesigNerd

- Father of two
- Former Science Teacher, La Jolla High School (Physics and Biology)
- Instructional Designer
- Learning Technologist
- Online Faculty Member (Logic, Business Comm)
- Leader in Learning Design and Innovation
- Corporate Learning Strategist

I'm a LEARNING NERD. Let's be friends.





https://twitter.com/mskolodz

https://www.linkedin.com/in/mikekolodziej/



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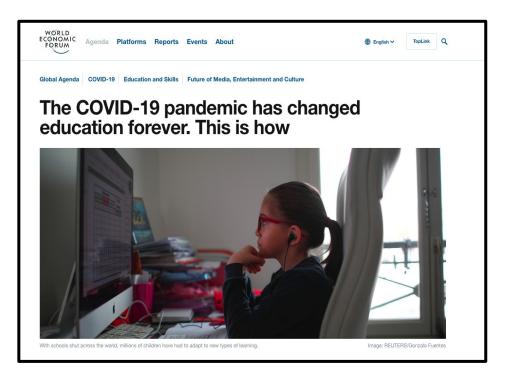
Pepperdine University 2017



What's New??

Everything, and nothing.



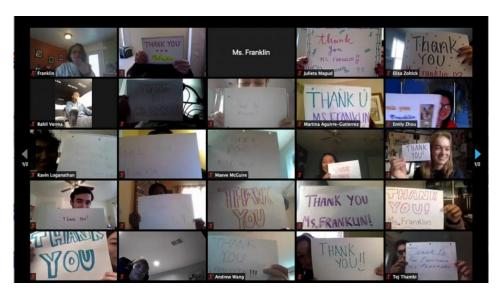




Things that seemed impossible just a few years ago, are NOW A REALITY.



Zoom Tributes



Drive Thru Graduations



Things that seemed impossible just months ago, are NOW A REALITY.



How much has school REALLY changed?





Before After



What Does the Research Say?



2015 College Grads May Not Be As Ready for the Workplace as They Think They Are

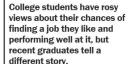
Kaitlin Mulhere @KMulhere May 14, 2015









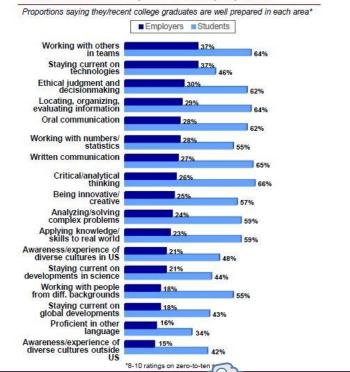


College students planning to graduate in 2015 are overwhelmingly confident in their career preparations and chances of getting hired.

Maybe it's harsh to rain on their parade so shortly after they've tossed their graduation caps in the air, but surveys show new college graduates are probably



Employers give college graduates low scores for preparedness across learning outcomes; students think they are better prepared.



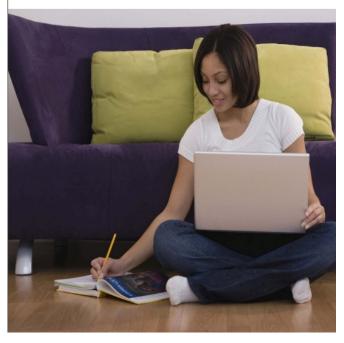


U.S. DEPARTMENT OF EDUCATION



Evaluation of Evidence-Based Practices in Online Learning

A Meta-Analysis and Review of Online Learning Studies



Is Blended Learning worth it??

"In recent experimental and quasi-experimental studies contrasting blends of online and face-to-face instruction with conventional face-to-face classes, blended instruction has been more effective, providing a rationale for the effort required to design and implement blended approaches.

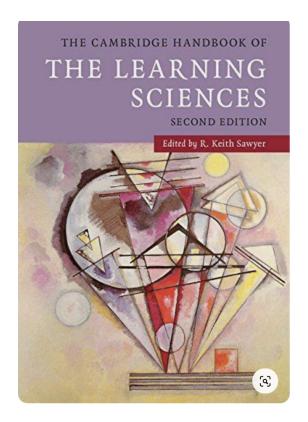
When used by itself, online learning appears to be as effective as conventional classroom instruction, but not more so."

https://www2.ed.gov/rschstat/eval/tech/evidence-based-practices/finalreport.pdf



Researchers in The Learning Sciences are "dedicated to the interdisciplinary empirical investigation of learning as it exists in real-world settings and to how learning may be facilitated both with and without technology."



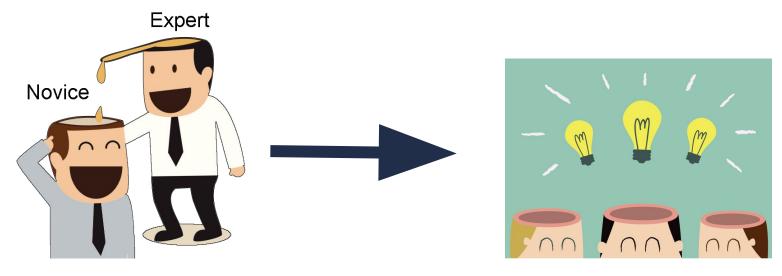




What does GOOD/BAD learning look like?



EPISTEMOLOGY MATTERS

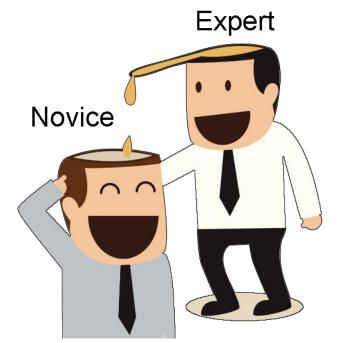


Learning as Knowledge Transfer

Learning as Knowledge Construction



EPISTEMOLOGY OF COGNITIVE THEORY



Learning as Knowledge Transfer

Assumptions of Cognitivism:

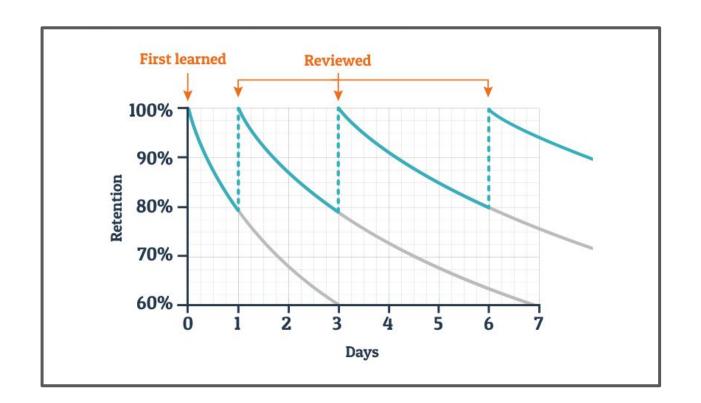
- Knowledge is fixed and discoverable.
- Knowledge passes from the expert to the novice.
- Distractions should be minimized to better focus on the source of the knowledge.





But while you are succinctly laying out the TRUTH, people are listening, thinking and if you're lucky TRYING to make what you are saying in some way relatable to their existing understanding or schema.



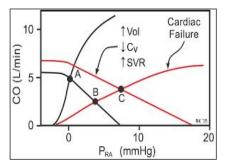


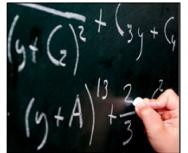


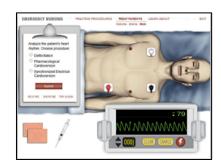


Not all learning is the same

Emphasizing Authentic and Situated Activity









Better

Abstract

Recalling facts

Describing terms and

concepts Identifying relationships

Applied

Problem solving
Rote practice
Variables and
solutions

Situated

Scenarios
Simulations
Solving problems in
context

Authentic

Work on a real-world problem
Practice in **actual domain**Create an authentic artifact



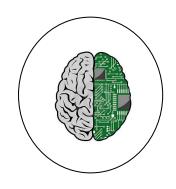
Leveraging Technology for Learning



SITUATED &
AUTHENTIC LEARNING
EXPERIENCES



LEARNING THROUGH BUILDING AND PLAY



ADAPTIVE LEARNING AND TECHNOLOGIES



Leveraging Technology for Learning



SITUATED &
AUTHENTIC LEARNING
EXPERIENCES



Leah (17)

Interests: Cats, Soccer,

Photography

Disinterests: Non-Cats







Safety Patrol





OPERATIONS MANUAL

Role of Patrol at Signalized Intersections

Only police officers or adult crossing guards can stop vehicles. Patrol members have specific duties based on their posts.

Duties of patrol members:

- Stand on the sidewalk, at least one step back from the curb and midway between crosswalk lines
- Watch traffic flow and children approaching
- At red lights, signal students not to enter the intersection by holding arms down at 45-degree angle to the body
- At green lights, determine all approaching traffic has stopped before allowing students to cross
- Check traffic in all directions for a suitable gap and then permit children to cross
- Before the light changes back to red, return to the outstretched arms position to prevent children from being caught in the middle of the intersection

Safety Patrol







"In theory, theory and practice are the same. In practice, they are not." -unknown

Context Matters







Instructional DesigNerd

The central issue in learning is **becoming a practitioner** not learning about practice. (Brown & Duguid, 1991)

Legitimate Peripheral Participation

EXPERIENCE





AR

Augmented

Reality













TECHNOLOGY





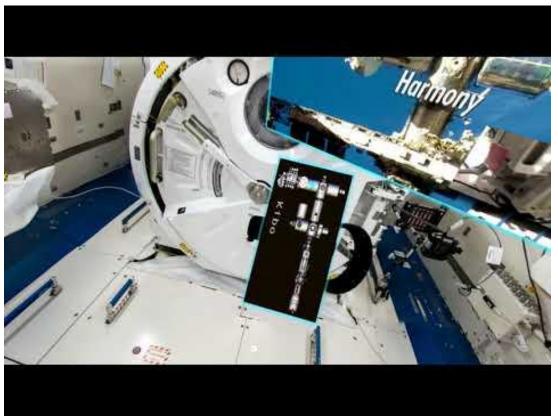
















A Walk Through Dementia

https://www.awalkthroughdementia.org/

Presented in virtual reality, you'll look at everyday life through a new lens. You may be familiar with some of the symptoms you'll experience, others may surprise you.

This app was developed by Alzheimer's Research UK, guided by people living with different forms of dementia. They were all keen to help you understand what everyday life can be like for them



Leveraging Technology for Learning



SITUATED &
AUTHENTIC LEARNING
EXPERIENCES



LEARNING THROUGH BUILDING AND PLAY



"Every maker of video games knows something that the makers of curriculum don't seem to understand. You'll never see a video game being advertised as being easy. Kids who do not like school will tell you it's not because it's too hard.

Instructional

DesigNerd

-Seymour Papert Founder of Constructionism

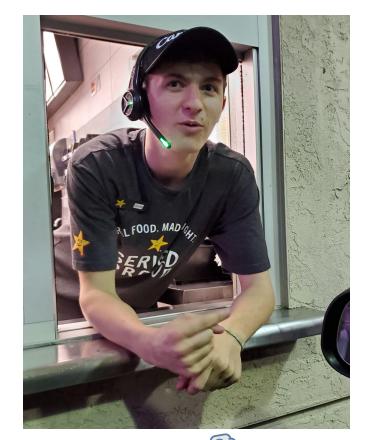
It's because it's—boring"

Jacob (19)

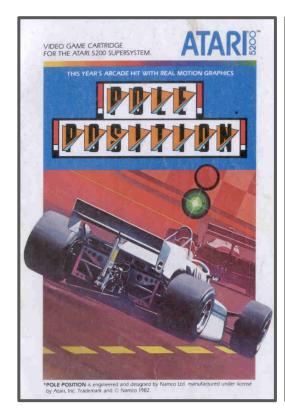
Interests: Anything with a screen,

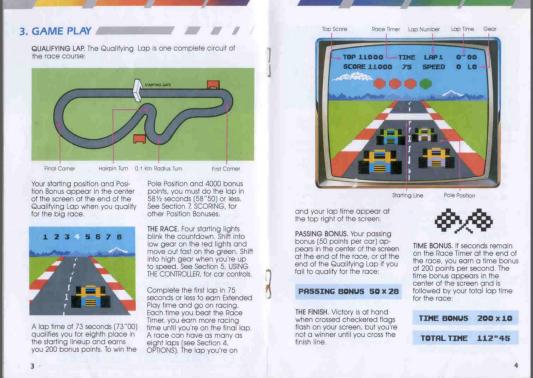
Games, Money

Disinterests: School









LEARNING TO PLAY THE GAME

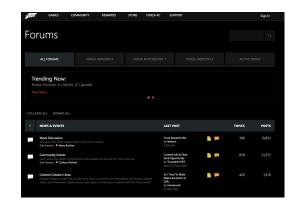


TOP 15910 TIME LAP 53"17 SCORE 15910 119 SPEED 176km

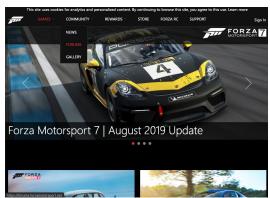




Contextual Guided Practice















Sharing of knowledge in context Direct Interaction with Expert Questions, Attitudes and Strategies.





Stop Telling Learners and let them Play.

"If one were to peruse the user manual for most popular video games, he would be quickly overwhelmed by the seemingly impenetrable technical terms and contextualized grammars.

In fact, until one actually plays the game, the manual is arguably meaningless and certainly not engaging in itself. However, once one plays the game, the previously cryptic rule sets and referenced dynamics become intelligible; even more importantly, the manual becomes a resource or tool for maximizing game play performance.

In schools, however, children are handed the "manual" but not shown the "game"; in fact, in the context of schools, engaging the actual "game" is considered an enrichment activity while the "manual" remains the true object of teaching and target of testing" -Sasha Barab

LEARNING TO PLAY THE GAME







Gamification?



- Badges
- Points
- Visual rewards
- Structured paths

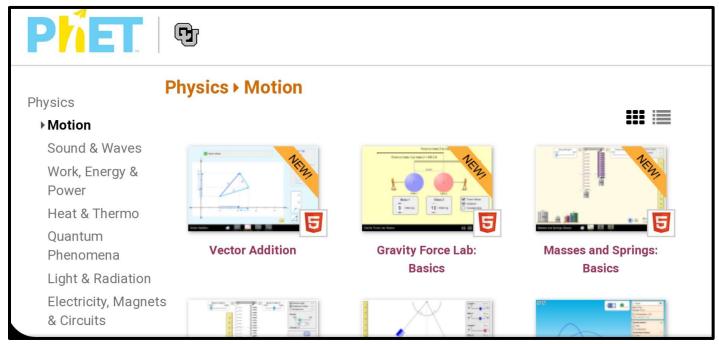




Gameful Learning



Simulations to learn relationships



https://phet.colorado.edu/en/simulations/category/physics/motion



Constructionism "shares Constructivism's connotation of learning as 'building knowledge structures' irrespective of the circumstances of the learning." But adds the critical component, that this "happens especially felicitously in a context where the learner is consciously engaged in constructing a public entity" (Papert and Harel, 1991, pg. 12)

-Seymour Papert

Founder of Constructionism



Make THINGS THAT MATTER!

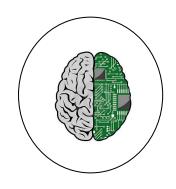
Leveraging Technology for Learning



SITUATED &
AUTHENTIC LEARNING
EXPERIENCES

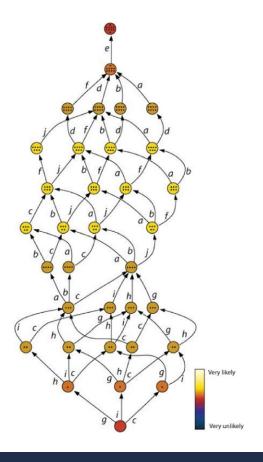


LEARNING THROUGH BUILDING AND PLAY



AI & ADAPTIVE LEARNING





Intelligent Tutoring Systems are

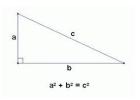
"highly adaptive, interactive, and learner-paced learning environments created using computational models developed in the learning sciences, cognitive sciences, mathematics, computational linguistics, artificial intelligence, and other relevant fields"

(Steenbergen-Hu and Cooper 2014, p.331),



What are you struggling with? Let's review together...



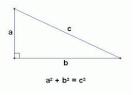


Side b is twice as long as side a. Side a is = 2.

What is the length of side c?

Simple Feedback

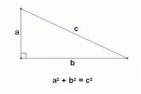
CORRECT! TRY AGAIN.



Side b is twice as long as side a. Side a is = 2. What is the length of side b?

What is the equation used to solve for c?

What is the length of side c?



Side b is twice as long as side a. Side a is = 2. What is the length of side c?

Are you familiar with Pythagorean Theorem?

Yes- Use it here No- Let's explore- Review

Human tutoring .79

(+) Effect Size

Answer-based tutoring .31

Characterized by giving students immediate feedback and hints on their answers. (VanLehn, 2011).

Step-based tutoring .75

Users enter the steps that they would do when solving problems normally, without the tutoring (VanLehn, 2006).

Substep-based tutoring .76

Scaffolding and feedback at a level of detail that is even finer than the steps students would normally enter when solving a problem. (VanLehn, 2011).

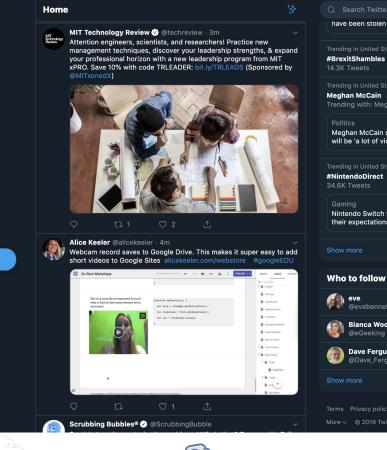
Instructional

DesigNerd

Intelligent Tutoring Systems

Social Media for Learning

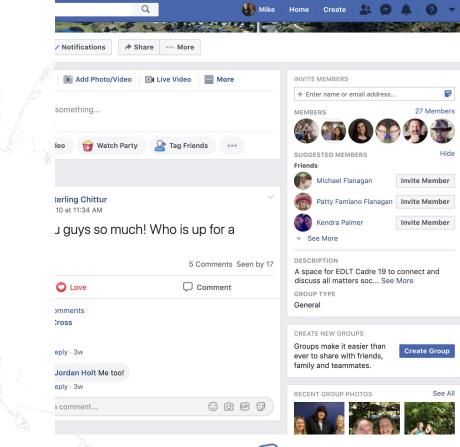
- Follow Influencers/Professional Development
- Share articles and developments in class using Class # / Custom Feeds
- Develop Communities





Social Media for Developing Communities

- Follow Influencers/Professional Development
- Share articles and developments in class using Class # / Custom Feeds
- Develop Communities





TECHNOLOGIES ARE TOOLS... Adapted to the second se

Virtual Labs, Simulations and Games

Adaptive Learning

Avoid Technological Solutionism: viewing "complex societal problems in a simplistic way, such that the solution can be the sale of a new app, new web service, or a new device, without exploring the broader environmental consequences"

Digital
Textbooks and
Content

Videos and podcasts





Change is HARD, but worth it.





Change is HARD, but worth it.

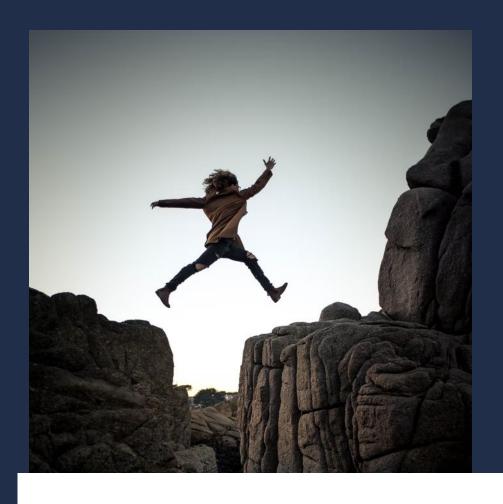
Collaboration and knowledge sharing are KEY.

Embracing being a learner again.

Lean on Research.

Don't be afraid to fail. FAIL.





Change is HARD, but worth it.

Faculty and Mentors serve an invaluable role.

It's up to you to make it work!!



Practitioner Faculty are Domain Experts



Experience

- Mentor students
- Lead novice practitioners



Theoretical Knowledge

- Application to practice
- Bridge the gap between knowledge and skills



Contacts

- Networking
- Professional relevance
- Future prospects



Cultural/Historical Knowledge

- Navigating the domain culture
- Future implications of past triumphs and failures

Learning as trajectory into a community of practice



Social Learning & Identity

Considering the whole human

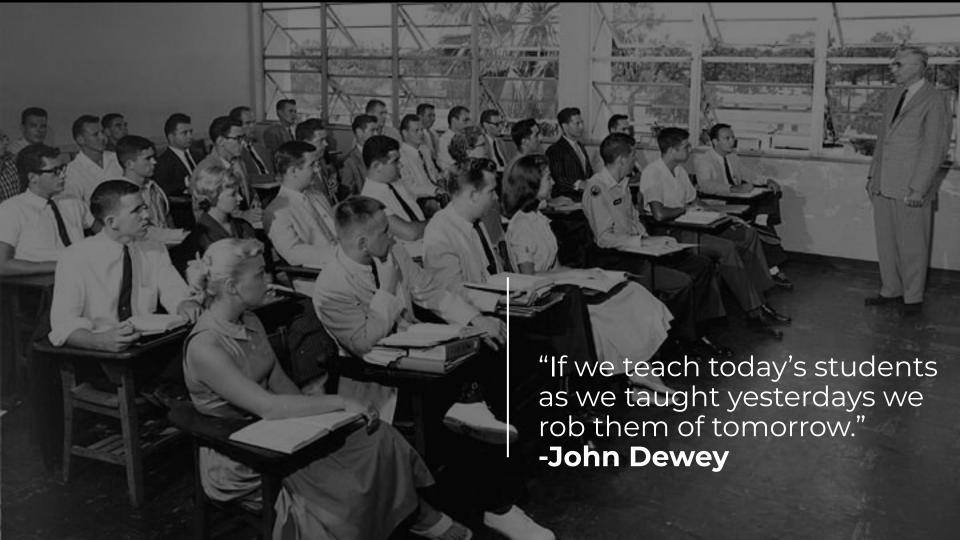


"Learning is inevitably implicated in the acquisition of knowledge, but it is also implicated in the acquisition of identity. People do not simply learn about; they also learn, as the psychologist Jerome Bruner (1996) suggests, to be. Learning, that is, doesn't just involve the acquisition of facts about the world, it also involves acquiring the ability to act in the world in socially recognized ways." (Brown & Duguid, 2001)

Knowledge and Organization: A Social-Practice Perspective John Seeley Brown; Paul Duguid *Organization Science*, Vol. 12, No. 2. (Mar. - Apr., 2001), pp. 198-213.







THANK YOU.

