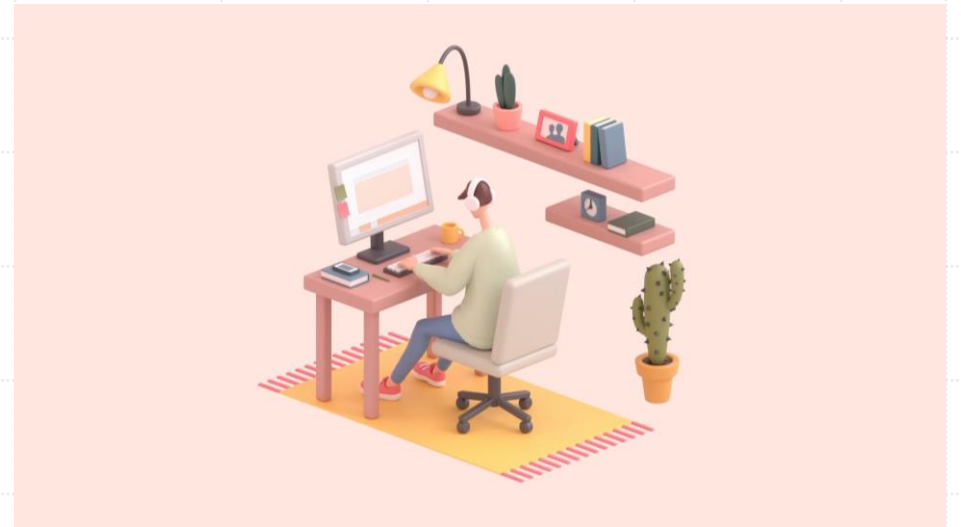


Functioning Virtually: Life Post Pandemic

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PIMA Medical Institute





Introductions

Little about you

Little about me

Little about the session



Book Review

- The Virtual Leader
 - Takako Hirata
 - How to Manage a Remote Workplace



Microsoft surveyed 30,000 workers – over 70% want flexible, remote work options



According to Mercer, 94% of employers believe they are more productive working remotely



Gallup reports increased numbers of people want to work remotely



Survey of 669 executives says 78% of CEOs agree remote working is here to stay

What is actually
SO

Remember when.....

- Working remotely was a perk?
- Dressing up for work meant the whole body?





Memory Lane

Where were you when the quarantine started?

What did you do differently in the pandemic?



Now...



Companies are running leaner.

Need for real estate is diminished
Fewer employees are needed
Less overhead costs



Workers want flexibility.

More time for children and family
Hobbies, home, travel

Barriers

- The remote environment must be created and nurtured
- Physical separation
- Reliance on technology
- Constant interruptions
- Cultural differences
 - Time zones
 - Habits





Rituals

Home

- Personal habits – hygiene, TV, food, pets, etc
- Interactions – conversations w family

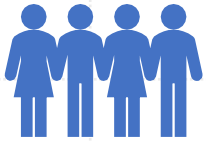
Work

- Personal habits – taking a lunch, what you wear
- Interactions – watercooler talk

Social

- Bars, clubs, recreational facilities, kids sports, etc

What Changed?



Some Rituals Were Combined

Home and work got combined
New rituals emerged
Some rituals were lost
The expectations were not clear



The boundaries between rituals disappeared

Going to an office means time spent between environments
Social activities give space between rituals and this has been diminished



Social rituals ????

Oh boy!!! Let's talk!

Summary of the Book

He addresses work issues:

- Trust in the office
- Communication
 - Worker distraction
 - Best meeting practices

Company level issues

- How companies can be leaner; reinvesting
- HR influences on employee health
 - Mental health issues
 - Revise the meeting

A new leadership emerging

- Expectations of employees
- Future of leaders who have only ever worked virtually



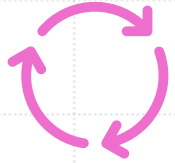
My experience

- Communication – Flipped classroom
- Communication – Time consuming
- Responsible, compassionate
- Communication - Clear
- Communication – Teach them to communicate





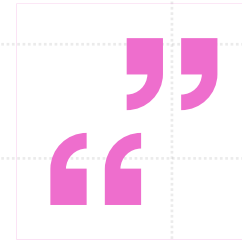
Challenges



Written information needs added emotion.



Lax writing habits.



Permanent record

How do we deal with this?

- Let's look at the tools available to educators.
- What tools are available?
 - What tools do you use?

```
mirror_mod = modifier_ob.  
# Add mirror object to mirror_mod  
mirror_mod.mirror_object = mirror_ob  
mirror_mod.operation = "MIRROR_X":  
mirror_mod.use_x = True  
mirror_mod.use_y = False  
mirror_mod.use_z = False  
mirror_mod.operation = "MIRROR_Y":  
mirror_mod.use_x = False  
mirror_mod.use_y = True  
mirror_mod.use_z = False  
mirror_mod.operation = "MIRROR_Z":  
mirror_mod.use_x = False  
mirror_mod.use_y = False  
mirror_mod.use_z = True  
  
#selection at the end -add  
mirror_ob.select= 1  
modifier_ob.select=1  
context.scene.objects.active = mirror_ob  
print("Selected" + str(modifier_ob.name) + " on " + str(mirror_ob.name))  
mirror_ob.select = 0  
mirror_ob.data.objects[one.name].select = 1  
print("please select exactly one mirror object")  
  
--- OPERATOR CLASSES ---  
  
class MirrorOperator(bpy.types.Operator):  
    """Mirror an X mirror to the selected object.  
    """  
    bl_name = "Mirror X"  
  
    def execute(self, context):  
        if context.active_object is not
```



Formatting

- Spacing
 - Especially in emails
- Italics
- Bold
- Strike through
- Emoticons



Punctuation

Commas

Ellipsis

Dashes

Exclamation
points

Question
marks

Parentheses



Grammar

- Pronouns
 - Purpose of a pronoun
- Types of pronouns
 - Personal , demonstrative, relative, indefinite, interrogative, possessive
- Rules
 - Agreement, no adjective before a pronoun, never use an apostrophe, My is not a pronoun
- Referent and antecedent
 - Antecedent is the noun the pronoun refers to.
 - Problem is vague references.
 - Too many antecedents
 - Hidden antecedents
 - No antecedent



Pronoun Reference

- This is my claim
 - For effective written communication, limiting the incorrect use of reference pronouns makes a huge difference.
- The Rule
 - A pronoun must refer to a single noun, which acts as the antecedent.
- Examples:
 - On the second day, the knee was better, and on the third day, it disappeared.
 - Edwin told Kenny that Dr Wilson suspected that he had cheated on the chemistry exam.



You

- What are examples of communications you can now see were ineffective because of a misuse of pronouns?
- Where can you bring a practice to your communication?
 - Add in expressions, build a proofreading practice, etc



Interesting...

- How all of this is foundational to the education process.
- We are back to basics in this conversation for increased and improved communication because the focus shifted to the virtual realities.
- The more things change, the more they stay the same.

What's next?



BUCKLE IN!!



**IT WILL BE INTERESTING,
FOR SURE!!**

The background is a vibrant blue with a pattern of colorful speech bubbles in shades of yellow, pink, orange, and white. Each bubble contains a dark blue question mark. A white, curved shape on the left side of the image frames the text.

Comments?
Questions?